

## COMPANY PROFILE

Canarys Automations Pvt Ltd  
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## About Us

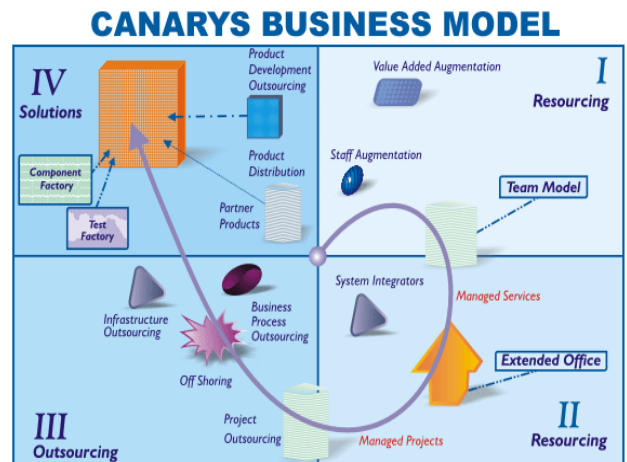
Canarys is a leading IT services provider to its clients worldwide. Since 1991, Canarys started operating from its headquarters in Bangalore, Karnataka, India, with a 100% subsidiary based in Florida, USA.

From a humble consulting mode during its initial years, Canarys has evolved constantly to move up the value chain and provide high-end IT services.

Canarys offers a broad range of IT services which includes Application Development, Application Maintenance and Application Testing. Canarys also offers IT Staff Augmentation services for global enterprises.

Using a managed offshore development model Canarys provides high quality and cost effective solutions.

Canarys has built long-term partnerships / relationship with its clients, ensuring high value on a sustained basis, leading to mutually beneficial engagements.



Canarys being a quality-focused company has been continuously striving to attain higher organizational maturity to provide better value to its clients. Our domain skills, technology expertise, business and engineering processes ensure that we are dependable business partners to our customers. We nurture a rich cross-cultural work environment that promotes an individual to excel in all respects.

Our management team comprises a judicious mix of technocrats and professionals with experience in a wide spectrum of industry segments.

### Canarys Capabilities:

**People:** - a) Over 160 skilled engineers b) Microsoft Certified Professionals  
c) Knowledge acquisition and retention

**Process:** - a) ISO 9001:2000 Certified  
b) Stabilized, mature and agile SDLC  
c) Track SLAs using web tools transparent to customers  
d) Schedule adherence  
e) Rapid Development Models and Tools

**Technology:** - a) Microsoft b) .NET Technologies c) ASP d) Biztalk Server  
e) SharePoint f) SQL Server g) Java h) RFID



## Service Offerings

### 1. Application Development, Maintenance and Testing Services

#### **Application Development services:-**

Canarys provides web-based & thick client application development services. Canarys has expertise in developing applications that can automate numerous business processes & integrate with other online applications. Canarys also offers application integration solutions. At Canarys, we deploy project management methodologies / tools to manage various development lifecycle phases boosting productivity, improving quality, early time-to-market and be cost-effective.

- Web Based Solutions: -
  - 1) Web based application
  - 2) Portal Solutions
  - 3) Web Services
- Thick Client Solutions: -
  - 1) Windows/Console Applications
  - 2) Business / Domain Components
  - 3) Utility Tools
- Application Integration Solutions: -
  - 1) Enterprise Application Integration (EAI)
  - 2) ETL Solutions

#### **Application Maintenance services:-**

Canarys provides web-based & thick client application maintenance services. Canarys also provides migration and reengineering services. At Canarys, we deploy project management methodologies / tools to manage various maintenance, migration and reengineering lifecycle phases boosting productivity, improving quality, early time-to-market and be cost-effective.

- Maintenance of Legacy Application: -
  - 1) Application Support,
  - 2) Bug Fixes,
  - 3) Enhancements
- Migration Solutions:
- Engineering Solutions: -
  - 1) Application Re-Engineering,
  - 2) Application Reverse- Engineering



### **Application Testing service Offerings: -**

Canarys independent testing solutions bring the verification and validation techniques that deal with situations such as reduced project timelines, recurrent application modifications, non-availability of clearly defined business requirements, greater than before security apprehensions and erratic user loads.

It also ensures superior delivery assurance, quickest time to market and reduces the total cost of ownership to our customers. The following testing services are offered by Canarys:

- ❑ **Functionality Testing:** Integration Testing, System Testing, Regression Testing.
- ❑ **Specialized Testing:** Compliance / Conformance Testing, Component Testing.
- ❑ **Performance Testing:** Load Testing, Stress Testing, Volume Testing, Analysis & Interpretation.
- ❑ **Test Automation:** Functional Automation, Implementation & Maintenance.
- ❑ **Test Process Consulting:** Define / Implement / Manage Test Processes, Statistical methods for data analysis

## **2. Staffing Services - IT**

With an extensive experience, Canarys has achieved expertise in the field of IT Staff Augmentation services by servicing global clients. Our robust processes / infrastructure are capable of ensuring quick delivery of quality staff Canarys has a reserve pool of IT talent which helps us fulfill the staffing requirements of clients in a short period of time.

### **2.1 Canarys Advantage in providing IT staffing services:**

- ❑ **Quick Ramp Up:** -

Canarys can respond & ramp up quickly to fulfill client's requirements. Canarys has a robust resource management and recruitment process which ensures quick response and quick ramp up.

- ❑ **Robust Screening Process:** -

Canarys technical expertise enables us to have a methodical approach to short listing candidates for staffing assignments. Canarys also has a dedicated team for background verification. This process ensures that the staff deployed at the client location have undergone sufficient background verification checks.

- ❑ **Ensures Buffer Facility:** -

When the requirements are significant in terms of volumes, Canarys deploys buffer resources to ensure smooth transition during attrition.

- ❑ **Stability & Reliability Assurance:** -

Canarys has long term service agreements with its employees and this ensures stability and long term deployment of staff in client projects.



## **Human Resources**

**At Canarys** we are 160 + engineers as of date; we plan to add 60 more by end of 2007 and be a 300 employee company by 2008. The average employee age at Canarys is 26; the employees are broadly engaged on .NET, J2EE, Component Model, software reuse and Database technologies. Expertise on Application Lifecycle Management [ALM] and testing tools has helped Canarys improve productivity and quality.

Apart from experienced human resource induction to Canarys, Canarys train engineering graduates straight out of engineering colleges in-house through its unique HR practice called **Canarys Learning Program (CLP)**. Through CLP Canarys aims at increasing the capacity by inducting a minimum of 15 engineers every 3 months.

All employees have access to knowledge materials and collaboration mechanisms to gain knowledge from within as well as outside the organization. Planned and need based training programs are conducted on the above-mentioned technologies; this hones the skill levels at Canarys. Every engineer has a growth plan associated with performance apart from incentives and benefits.

A specialized department called project management office aids introduction to quality systems and practicing the same. All employees as part of the projects or product development will go through the quarterly and need based quality system conformance audits. These audits cover engineering, systems management, customer interfacing functions and other support functions.

## **Technology Expertise**

Canarys strong technology expertise spans .NET and J2EE, operating systems like Windows, Linux and databases like Oracle, Microsoft SQL Server and MySql. Canarys has expertise in the following areas:

- ❑ **Microsoft Technologies:-** C#, ASP, ASP.NET, ADO.NET, VB.NET, XML, UML, OOPS, VB Script, Java Script, Biz Talk, Share point & SQL Server 2005, SQL reporting Service.
- ❑ **JAVA Technologies: -** Core JAVA, J2EE, JSP, EJB, STRUTS, SERVELTS, Springs.
- ❑ **Data Base: -** Oracle, My Sql, MsSql.
- ❑ **Testing: -** Functional Testing.  
Automation Testing (QTP & Silk Test)  
Performance Testing (using VSTS, Loadrunner, Webload, Silk Performer).



**Canarys Partners**





**Some of our delighted clients**

